

# CSR Report – Q1 2022

For: MANCO – 06/04/2022

## Corporate Communications & CSR

Public

# Executive Summary

- This year, the regulations around CSR have changed. Amlak Finance will be able to participate in CSR activities provided SCA and Shareholder approval is received.
- We currently await shareholder approval – this will be obtained from the AGM that will be held on 19 April 2022.
- In the meantime in Q1 2022, **four initiatives** were completed: 2 workplace, 1 community, and 1 environment.
- Please see next slide for more details



# International Women's Day

On International Women's day, educational information was shared with all employees on a brief history of the day, what gender equality means and how it is a national priority.

- How the UAE ranks in the Gulf Region for gender equality
- What the international benchmarks are
- What the UAE's achievements are towards gender balance
- The representation of women in the UAE; for example women comprise 46.6% of the workforce, 66% in the government sector workers, 30% in leadership roles and AED 50 billion annual GDP Revenue is generated by Women, and other information

- *Flowers and Women's Day Roses were distributed to female employees*
- *Breakfast was organized for all employees*



# Themed Cupcakes & croissants from Al Noor Centre for Children with Special Needs

On International Women's day, alongside other breakfast items, we arranged cupcakes & croissants made by students who have been given sheltered employment at Al Noor Centre for Children with Special Needs. The baked goods were made by young people of determination, and all the proceeds went towards supporting the Shelter (**AED 861 dirhams**).

50 themed cupcakes and 80 croissants

**Sheltered employment** is a setting in which people of determination receive services and training to develop work-related skills and behaviors.



# Earth Hour Awareness



## Workplace & Environment Initiative

For Earth Hour day, we encouraged employees to We invite you to join this global initiative from home by turning off all non-essential lights and electronic devices for one hour on **Saturday, 26 March from 8:30 PM – 9:30 PM.**

**We shared a quiz developed by Emirates Nature, for employees to test their knowledge on climate change.**

**True or False: Wasting less food is a way to reduce greenhouse gas emissions.**



True

False

**Correct!**  
More than a **third of food** produced globally never makes it to the table. Some of this wasted food spoils in transit, while consumers throw some of this food out. Food loss and waste account for around 8.2 percent of the total human-made greenhouse gas emissions.

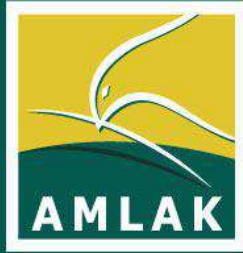
**Which of the following are consequences associated with climate change?**



- The ice sheets are declining, glaciers are in retreat globally, and our oceans are more acidic than ever.
- Surface temperatures are setting new heat records about each year
- More extreme weather like droughts, heat waves, and hurricanes
- Global sea levels are rising at an alarmingly fast rate — 17 centimeters (6.7 inches) in the last century alone and going higher

All of the above

**Correct!**  
All of these are problems associated with climate change. The majority of scientists agree that many of these effects are caused by human contribution to the greenhouse effect. Extreme weather events, droughts, heat waves and rising sea levels are already having devastating effects on the most vulnerable countries and communities.



**SWITCH OFF.  
SAVE THE PLANET.**



**CELEBRATE EARTH HOUR  
ON 26TH MARCH 2022**

# Mobile/ Tablets Recycling - Green Call

We collaborated with **Emirates Environmental Group** on a CSR project called “Green Call”.

- We encouraged employees to bring no longer used or discarded mobile phones, tablets or iPads – theirs’, friends’ and family members’ to collect and deposit these old devices to the Emirates Environmental Group Office by **21 April 2022**.

- *This initiative was ongoing at the time of submission of this report*

Mobile phones contain various precious resources, which can be extracted and reused in the industry to manufacture new mobile phones and various other products. Recycling closes the loop and limits the requirement of extracting raw materials from the earth and minimizes the toll on the environment as well – highlighting the importance of a ‘circular economy’.



**Your phones can restore Nature!**

GREEN CALL PROJECT®

Global Recycling Day 18 • 03

**Join EEG's Green Call Project**

**22<sup>nd</sup> March - 22<sup>nd</sup> April 2022**

Help our Environment by recycling your old mobile phones.

Exchange old **Mobile Phones, Ipads or Tablets** for an opportunity to plant a **native tree sapling** in December.

Students	Companies	Academia
15 pcs	50 pcs	65 pcs

#theGreenCall

# CSR Reports

---

- Annual CSR Reports will be available on Amlak website in the CSR Library Section
- The link can be accessed here: <https://www.amlakfinance.com/csr-library/>
- CSR Reports will also be shared with all employees considering it is their generous and enthusiastic participation that greatly helps to continue CSR's successful run at Amlak
- For any questions, please contact Komal Naqvi on [knaqvi@amlakfinance.com](mailto:knaqvi@amlakfinance.com)